

Personnel Committee Minutes

Honorable Council
City of Newark, Ohio
March 30, 2015

There was a meeting of the Personnel Committee in Council Chambers on Monday March 30, 2015 following the Capital Improvement Committee with these members in attendance:

Carol Floyd, Chair	Marc Guthrie
Ryan Bubb	Alex Rolletta
Jeff Rath for Doug Marmie	

We wish to Report:

1. **Ordinance No. 15-07** amending the position classification/ pay range and position authorization tables of the City of Newark, Division of Cemetery and Parks to abolish one (1) full time position of Project Assistant and one (1) full time position of Cemetery and Parks Crew Leader and creating one (1) full time position of Cemetery and Parks Crew Leader/Project Assistant.

Director Rhodes – when this administration came in to office, the budget allowed somewhere in the area of about \$44,000 - \$45,000 a year to be spent on special events. Special events being a wings festival, special events being additional bike rides, special events that no longer occur. This year's budget, I think there was \$14,000 - \$15,000 was appropriated in that area for special events. We had the unfortunate occurrence of the crew leader position become available. So when that became available, we kind of thought about this. Should we have a full time special events coordinator? And if we do, how are we going to be able to fund that position more, to do more, when in recent years, the dollars, the trend, for special events has went down, because you'd rather put it in to a firefighter, police officer, or for roads. So with that being said, when we had the position we thought this creates a good opportunity. Nobody loses their job, let's abolish the positions and combine them. We believe the savings will be somewhere around \$55,000 to \$60,000 a year to the general fund that can be used for other things. We don't believe we will have any skip in service.

Mr. Bubb – I want to compliment you David. I think it's a brilliant move. More bang for your buck, more productivity.

Motion by Mr. Bubb to send to full Council, second by Mr. Rath.

Motion passed by a vote of 5-0.

Carol Floyd, Chair