

Personnel Committee Minutes

Honorable Council
City of Newark, Ohio
October 28, 2014

There was a meeting of the Personnel Committee in Council Chambers on Monday October 27, 2014 following the Finance Committee with these members in attendance:

Carol Floyd, Chair	Marc Guthrie
Ryan Bubb	Alex Rolletta
Doug Marmie	

We wish to Report:

1. **Ordinance No. 14-37** an amending the position classification, pay range and department authorization tables of the City of Newark, Division of Water and Wastewater, by creating the classification of Electro-Mechanical Technician at the Water Treatment Plant, and setting the compensation therefore, and abolishing one Water Plant Operator position was considered.

Roger Loomis- we have an open position at the Water Plant, it has been open for about a year. We have been evaluating what we want to do up there and have decided that we want to create a position called Electro-Mechanical Technician. We have this same position at the Waste Water Plant that we created 4 or 5 years ago and it has worked out really well for us. As you may or may not know we have become more and more automated over the last number of years and a lot of our systems at the Distribution Collecting System are automated as well. As we become more automated we need more people to be able to do electrical maintenance. We want to eliminate the operator position and create this one. It is going to cost us roughly \$4,000.00 more. This position is in the same classification as the person at the Waste Water Plant. It is pay range 42 and it is a union position.

Mr. Guthrie- my understanding is that you will be posting that

Roger Loomis- yes it will go through the standard procedure

Mr. Guthrie- do you have a number of folks that meet the credentials?

Roger Loomis- not that I know of, not in house. We are sometimes surprised by who has what.

Mr. Guthrie- do you just have one then right now?

Roger Loomis- we have one at the Waste Water Treatment Plant right now.

Mr. Guthrie- do you have other employees who will go after the posting?

Roger Loomis- I don't think so but maybe. We recently had a position open up and I thought we had nobody qualified for it then I had somebody apply for it and they already had the qualifications. I personal don't know of anybody but we could.

Motion by Mr. Bubb to send to full Council, second by Mr. Marmie

Motion passed by a vote of 5-0.

Carol Floyd, Chair