

Personnel Committee Minutes

Honorable Council
City of Newark, Ohio, 2018
January 7, 2020

There was a meeting of the Personnel Committee in Council Chambers on Monday January 6, 2020 following the Service Committee with these members in attendance:

Ryan Bubb
Mark Labutis
Sean Fennell
Dee Hall
Jonathan Lang

We wish to Report:

1. **Ordinance No. 19-44** an ordinance amending the position classification and position authorization tables of the city of Newark by abolishing the position of Account Clerk 2 for Department of Public Service was considered.

Director Rhodes- when I was in here a couple of weeks back creating a new position one of the items that Councilman Marmie asked me to do was come back and abolish a position and that is exactly what we are doing. This is an unfunded position that exists within the Service Department and I am simply asking to abolish it.

Motion by Mr. Lang to send to full Council, second by Ms. Hall

Motion passed by a vote of 5-0.

2. **Ordinance No. 19-45** an ordinance amending the position classification, pay range and position authorization tables of the City of Newark by amending the position of Clerk of Council within the City of Newark by creating the position of Clerk of Council/Planning Commission Clerk and abolishing the Clerk of Council position.

Pulled from agenda by President Ellington

3. **Ordinance No. 19-52** an ordinance setting compensation and stating policy with respect to Police and Fire Chiefs and Deputy Chiefs of the City of Newark, Ohio; repealing all ordinances and resolutions in conflict with this ordinance; and declaring an emergency was discussed.

Safety Director Baum- you got a copy of the Chief's policy open it up to page 5 which is the first change it is the hospitalization medical insurance, the employee share is moving from 12% to 13.5% this year to 15% next year; the city's share will be 86.5% this year

and 85% thereafter. That follows the three Union contracts. The next change is page 8 which is wages, three things happened with wages; number 1 the Police Chief's and Deputy Chief's their wages were raised a few hundred dollars to equal the Fire Chief and Fire Deputy Chief. They are both CEO's of their organization; their assistants are running different departments within that organization, they are both responsible for the safety of the city although in different manner. They roughly have equal amount of personnel but fire has a little more. They both have the same level of responsibility which is pretty high so we equaled out their pay. The second thing that happened was the Chief's made 5.35% above Deputy Chief's that amounts to \$17.00 a day. I think for the liability that they incur a little bit was warranted so I moved them to 8% with the Mayor's consent. The administration feels 8% is a good starting point. The third thing that happened was they were giving 4, 4 and 4 like the rest of the employees.

Mr. Lang- the plan is then to introduce this by Rule 11 at our next Council meeting or when would this legislation be voted on by Council?

Mr. Bubb- Mr. Marmie, question by Mr. Lang, was the plan to invoke Rule 11 at the Council meeting after this? Not tonight but in two weeks or is this going to need to be passed out of committee in two weeks?

Mr. Marmie- that can be discussed either way they are an emergency

Mr. Bubb- we would have to have another committee prior to

Mr. Marmie- right

Mr. Bubb- my hope is that you invoke rule 11 since we have everybody here this evening so I hope that we can certainly do that in two weeks.

Mr. Lang- it would be retroactive back to January 1.

Mr. Bubb- yes

Director Baum- that was the only other point I wanted to make, since there is going to be retro since it takes effect 30 days after the Mayor signature they are going to be waiting a while.

Ryan Bubb, Chair