

## Personnel Committee Minutes

Honorable Council  
City of Newark, Ohio  
August 16, 2022

There was a meeting of the Personnel Committee in Council Chambers on August 15, 2022 following the Service Committee with these members in attendance:

Jonathan Lang -Chair  
Cheri Hottinger- Vice Chair  
Jeff Rath sitting in for Mark Labutis  
Spencer Barker  
Colton Rine

We wish to Report:

- 1. Ordinance No. 22-34** AN ORDINANCE ABOLISHING THE DIVISION OF TRAFFIC CONTROL WITHIN THE DEPARTMENT OF PUBLIC SERVICE; ABOLISHING THE DIVISION OF TRAFFIC CONTROL POSITIONS OF THREE TRAFFIC TECHNICIANS AND ONE TRAFFIC/STREET WORKER; CREATING TWO EQUIPMENT OPERATOR POSITIONS IN THE DEPARTMENT OF PUBLIC SERVICE STREET MAINTENANCE DIVISION; AND RECLASSIFYING AND AMENDING THE PAY RANGE AND POSITION AUTHORIZATION TABLES OF THE STREET MAINTENANCE DIVISION TO ABSORB THE REMAINING DIVISION OF TRAFFIC CONTROL POSITIONS.  
**Bill Spurgeon, HR Director** – This is a re-alignment strategy, we have combined the divisions of Street and Traffic into one Street Division, now we would like to do that with positions. This was done with the engagement of our business partners in the bargaining unit and certainly not without the help of our Law Director, Tricia, I appreciate that. We've been working on this for quite some time and the Director has been clear, saying Bill I don't want anybody to go backwards, if you will, in terms of pay and seniority. We've done that. We have three assets that were dedicated to be technicians only, we would like them to be equipment operators. We have one asset that was a hybrid, that will be solely equipment operator. So again paving, patching, beautification, snow removal, those types of things, the administration will be able to prioritize those types of activities, we certainly encourage your support.  
**Motion to send to full council by Mr. Barker, second by Ms. Hottinger**  
**Mr. Lang** – I just want to confirm, net **impact** on the budget with this.  
**Director Spurgeon** – At first we will have an initial impact that will cost \$1,373.00 annually. The Director believes and I agree that there will be a significant savings come overtime season. There are things we can more effectively do in this new configuration. I can come back in a year and I will show you some savings.  
**Motion passed 5-0**

The Personnel Committee is adjourned

Jonathan Lang- Chair