

March 13, 2025

**PERSONNEL COMMITTEE**

March 17, 2025

Council Chambers

Following Capital Improvement Committee

*Committee and Council Meetings can be viewed by accessing YouTube*

**AGENDA**

1. Consider **Ordinance No. 25-12** AN ORDINANCE AMENDING THE POSITION CLASSIFICATION, PAY RANGE AND DEPARTMENT AUTHORIZATION TABLES OF THE CITY OF NEWARK, DEPARTMENT OF Public Service, SUBDIVISIONS OF Water Treatment Plant and Wastewater Treatment Plant BY RECLASSIFYING THE CLASSIFICATIONS OF Water Plant Electro Mechanical Technician and Wastewater Electro Mechanical Technician, AS Water Electro Mechanical Technician/Operator and Wastewater Electro Mechanical Technician/Operator and SETTING THE COMPENSATION THEREFORE.
2. Other items at the discretion of the Chair

ORDINANCE NO: 25-12

BY: \_\_\_\_\_

AN ORDINANCE AMENDING THE POSITION CLASSIFICATION, PAY RANGE AND DEPARTMENT AUTHORIZATION TABLES OF THE CITY OF NEWARK, DEPARTMENT OF Public Service, SUBDIVISIONS OF Water Treatment Plant and Wastewater Treatment Plant BY RECLASSIFYING THE CLASSIFICATIONS OF Water Plant Electro Mechanical Technician and Wastewater Electro Mechanical Technician, AS Water Electro Mechanical Technician/Operator and Wastewater Electro Mechanical Technician/Operator and SETTING THE COMPENSATION THEREFORE:

**WHEREAS**, the Sub - Divisions of Water and Wastewater Treatment Plants have had cause to review their staffing needs and has determined that alteration is warranted in the organization or structure due to changing workplace needs;

and,

**WHEREAS**, it is necessary to amend the position authorization and classification/pay range tables to accomplish the foregoing objective;

and,

**WHEREAS**, the overall position authorization for both sub - divisions will not change;

and,

**WHEREAS**, the Personnel Committee considered this matter on 3.17.25, and recommended that it be considered by full council.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NEWARK, COUNTY OF LICKING AND STATE OF OHIO, THAT:**

**SECTION 1:** The positions of Water Plant Electro Mechanical Technician and Wastewater Electro Mechanical Technician are hereby reclassified within the Department of Public Service Divisions of Water Treatment Plant and Wastewater Treatment Plant

**SECTION 2:** The position classification/pay range table for the hereby is unaffected as follows.

**SECTION 3:** The positions of Water Electro Mechanical Technician/Operator and Wastewater Electro Mechanical Technician/Operator shall receive

compensation and benefits as set forth in the current Pay Range 42 - AFSCME L2963  
Collective Bargaining Agreement. This position is in the classified service of the City of  
Newark.

SECTION 4: This ordinance shall become effective at the earliest time permitted by  
Article 4.07 of the Charter of the City of Newark, Ohio.

Passed this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_

\_\_\_\_\_  
PRESIDENT OF COUNCIL

ATTEST

\_\_\_\_\_  
Clerk of Council

DATE FILED WITH MAYOR \_\_\_\_\_

DATE APPROVED BY MAYOR \_\_\_\_\_

\_\_\_\_\_  
MAYOR

APPROVED AS TO FORM

\_\_\_\_\_  
Director of Law

*\*Strength authorization table - WATER*

Active	Position Number	Description	Department	Benefit Group	Position Status
Yes	2.709.210.01	Water Facilities Manager	709 - Water Treatment	MGMT EXEMPT	Single
Yes	2.709.220.01	Water Facilities Assistant Mgr.	709 - Water Treatment	MGMT EXEMPT	Single
Yes	3.709.330.01	Electro Mechanical Technician	709 - Water Treatment	AFSCME	Vacant
Yes	3.709.840.02	Plant Operator	709 - Water Treatment	AFSCME	Single
Yes	3.709.840.03	Plant Operator	709 - Water Treatment	AFSCME	Single
Yes	3.709.840.04	Plant Operator	709 - Water Treatment	AFSCME	Single
Yes	3.709.840.05	Plant Operator	709 - Water Treatment	AFSCME	Single
Yes	3.709.840.06	Plant Operator	709 - Water Treatment	AFSCME	Single
Yes	3.709.842.01	Lab Technician/Operator	709 - Water Treatment	AFSCME	Single
Yes	3.709.843.01	Utility Operator	709 - Water Treatment	AFSCME	Single
Yes	3.709.844.01	Maintenance Mechanic/Operator	709 - Water Treatment	AFSCME	Single
Yes	3.709.845.01	Maintenance Technician/Operator	709 - Water Treatment	AFSCME	Single
Yes	4.709.350.01	Instrumentation Technician	709 - Water Treatment	NON-BARG	Single
Yes	4.709.694.01	Maintenance Leader	709 - Water Treatment	NON-BARG	Single

*\*Strength authorization table - WASTEWATER*

Active	Position Number	Description	Department	Benefit Group	Position Status
Yes	2.713.210.01	Wastewater Facilities Manager	713 - Wastewater Treatment Plant	MGMT EXEMPT	Single
Yes	2.713.220.01	Wastewater Facilities Asst Mgr	714 - Wastewater Treatment Plant	MGMT EXEMPT	Single
Yes	3.713.330.01	Electro Mechanical Technician	715 - Wastewater Treatment Plant	AFSCME	Single
Yes	3.713.340.01	Operations Technician/Operator	716 - Wastewater Treatment Plant	AFSCME	Single
Yes	3.713.840.01	Plant Operator	717 - Wastewater Treatment Plant	AFSCME	Single
Yes	3.713.840.02	Plant Operator	718 - Wastewater Treatment Plant	AFSCME	Single
Yes	3.713.840.03	Plant Operator	719 - Wastewater Treatment Plant	AFSCME	Single
Yes	3.713.840.04	Plant Operator	720 - Wastewater Treatment Plant	AFSCME	Single
Yes	3.713.840.05	Plant Operator	721 - Wastewater Treatment Plant	AFSCME	Single

Yes	3.713.840.06	Plant Operator	722 - Wastewater Treatment Plant	AFSCME	Single
Yes	3.713.840.07	Plant Operator	723 - Wastewater Treatment Plant	AFSCME	Vacant
Yes	3.713.843.01	Utility Operator	724 - Wastewater Treatment Plant	AFSCME	Vacant
Yes	3.713.843.02	Utility Operator	725 - Wastewater Treatment Plant	AFSCME	Vacant
Yes	3.713.844.01	Maintenance Mechanic/Operator	726 - Wastewater Treatment Plant	AFSCME	Single
Yes	4.713.350.01	Instrumentation Technician	727 - Wastewater Treatment Plant	NON-BARG	Single
Yes	4.713.694.01	Maintenance Leader	728 - Wastewater Treatment Plant	NON-BARG	Single