

October 3, 2024

PERSONNEL COMMITTEE

October 7, 2024

Council Chambers

Following Service Committee

Committee and Council Meetings can be viewed by accessing YouTube

AGENDA

1. Consider **Ordinance No. 24-39** AN ORDINANCE MODIFYING THE PAY RANGE FOR THE POSITION OF Senior Automotive Mechanic/Equipment Operator IN THE CITY OF NEWARK, DEPARTMENT OF Service, DIVISION OF Street Maintenance AND AMENDING THE DEPARTMENT AUTHORIZATION TABLES OF AND SETTING THE COMPENSATION THEREFORE
2. Consider **Ordinance No. 24-40** AN ORDINANCE AMENDING THE POSITION CLASSIFICATION, PAY RANGE AND DEPARTMENT AUTHORIZATION TABLES OF THE CITY OF NEWARK, DEPARTMENT OF PUBLIC SERVICE, DIVISION OF CEMETERY AND PARKS BY RECLASSIFYING THE CLASSIFICATIONS (4) OF GROUNDS MAINTENANCE WORKERS, AND ABOLISHING THE CLASSIFICATION (2) OF EQUIPMENT OPERATORS AND ABOLISHING THE CLASSIFICATION OF ASSISTANT SUPERINTENDENT WHILE CREATING TWO ADDITIONAL CLASSIFICATIONS OF GROUNDS MAINTENANCE WORKERS AND SETTING THE COMPENSATION THEREFORE
3. Other items at the discretion of the chair

ORDINANCE NO: 24-39

BY: _____

AN ORDINANCE MODIFYING THE PAY RANGE FOR THE POSITION OF Senior Automotive Mechanic/Equipment Operator IN THE CITY OF NEWARK, DEPARTMENT OF Service, DIVISION OF Street Maintenance AND AMENDING THE DEPARTMENT AUTHORIZATION TABLES OF AND SETTING THE COMPENSATION THEREFORE

WHEREAS, the Division of Street Maintenance has had cause to review their staffing needs and has determined that an alteration to the current position of Senior Automotive Mechanic/Equipment Operator is warranted due to changing workplace needs; and,

WHEREAS, in order to accomplish the foregoing objective, it is necessary to amend the position classification/pay range table for the Department of Service - Division of Street Maintenance; and,

WHEREAS, the Personnel Committee considered this matter on October 7, 2024, and recommended that it be considered by full council.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NEWARK, COUNTY OF LICKING AND STATE OF OHIO, THAT:

SECTION 1: The position classification/pay range table for the *Street/Traffic Control Operations Manager* is hereby amended as follows: *Pay Range 42 and Class 2 License Pay as per Collective Bargaining Agreement AFSCME 2963*

SECTION 3: The position of *Senior Automotive Mechanic/Equipment Operator* shall receive compensation and benefits as set forth in the current *Pay Range 42 and Class 2 License Pay as per Collective Bargaining Agreement AFSCME 2963*. This position is in the *classified non-exempt* service of the City of Newark.

SECTION 4: This ordinance shall become effective at the earliest time permitted by Article 4.07 of the Charter of the City of Newark, Ohio.

Passed this _____ day of _____, _____

PRESIDENT OF COUNCIL

ATTEST

Clerk of Council

DATE FILED WITH MAYOR

DATE APPROVED BY MAYOR

MAYOR

APPROVED AS TO FORM

Director of Law

**Strength authorization table*

Active	Position Number	Description	Department	Benefit Group	Position Status
Yes	2.302.211.01	Assistant Superintendent	Street Maint.	MGMT EXEMPT	Single
Yes	2.302.212.01	Street/Traffic Control Ops Mgr	Street Maint.	MGMT EXEMPT	Single
Yes	2.302.222.01	Superintendent	Street Maint.	MGMT EXEMPT	Single
Yes	3.302.319.01	Data Technician/Sign Fabricator	Street Maint.	AFSCME	Single
Yes	3.302.320.01	Equipment Operator	Street Maint.	AFSCME	Single
Yes	3.302.320.02	Equipment Operator	Street Maint.	AFSCME	Single
Yes	3.302.320.03	Equipment Operator	Street Maint.	AFSCME	Single
Yes	3.302.320.04	Equipment Operator	Street Maint.	AFSCME	Single
Yes	3.302.321.01	Equipment Operator	Street Maint.	AFSCME	Single
Yes	3.302.321.02	Equipment Operator	Street Maint.	AFSCME	Vacant
Yes	3.302.623.01	Sign Fabricator/Impound Clerk	Street Maint.	AFSCME	Vacant
Yes	3.302.812.01	Senior Auto Mechanic/Equip Op	Street Maint.	AFSCME	Single
Yes	3.302.813.02	Auto Mechanic/Equipment Operator	Street Maint.	AFSCME	Single
Yes	3.302.813.03	Auto Mechanic/Equipment Operator	Street Maint.	AFSCME	Vacant
Yes	3.302.830.01	Equipment Operator	Street Maint.	AFSCME	Vacant
Yes	3.302.830.02	Equipment Operator	Street Maint.	AFSCME	Single
Yes	3.302.830.03	Equipment Operator	Street Maint.	AFSCME	Single
Yes	3.302.830.04	Equipment Operator	Street Maint.	AFSCME	Single
Yes	3.302.830.05	Equipment Operator	Street Maint.	AFSCME	Single
Yes	3.302.830.06	Equipment Operator	Street Maint.	AFSCME	Single
Yes	3.302.830.07	Equipment Operator	Street Maint.	AFSCME	Vacant
Yes	3.302.830.08	Equipment Operator	Street Maint.	AFSCME	Single
Yes	3.302.830.09	Equipment Operator	Street Maint.	AFSCME	Single
Yes	3.302.830.10	Equipment Operator	Street Maint.	AFSCME	Vacant
Yes	3.302.830.11	Equipment Operator	Street Maint.	AFSCME	Single
Yes	3.302.830.12	Equipment Operator	Street Maint.	AFSCME	Single
Yes	3.302.830.13	Equipment Operator	Street Maint.	AFSCME	Single
Yes	3.302.830.14	Equipment Operator	Street Maint.	AFSCME	Vacant
Yes	3.302.830.15	Equipment Operator	Street Maint.	AFSCME	Vacant
Yes	3.302.830.16	Equipment Operator	Street Maint.	AFSCME	Vacant
Yes	3.302.864.01	Crew Leader	Street Maint.	AFSCME	Single
Yes	3.302.865.01	Crew Leader	Street Maint.	AFSCME	Vacant
Yes	3.302.865.02	Crew Leader	Street Maint.	AFSCME	Vacant
Yes	4.302.662.01	Secretary 1	Street Maint.	NON-BARG	Single

ORDINANCE NO: 24-40

BY: _____

AN ORDINANCE AMENDING THE POSITION CLASSIFICATION, PAY RANGE AND DEPARTMENT AUTHORIZATION TABLES OF THE CITY OF NEWARK, DEPARTMENT OF Public Service, DIVISION OF Cemetery and Parks BY RECLASSIFYING THE CLASSIFICATIONS (4) OF Grounds Maintenance Workers, AND ABOLISHING THE CLASSIFICATION (2) OF EQUIPMENT OPERATORS and ABOLISHING THE CLASSIFICATION OF ASSISTANT SUPERINTENDENT while CREATING TWO ADDITIONAL CLASSIFICATIONS OF GROUND MAINTENANCE WORKERS and SETTING THE COMPENSATION THEREFORE

WHEREAS, the Division of Cemetery and Parks has had a cause to review their staffing needs and has determined that alteration is warranted in the organization or structure due to changing workplace needs;

and,

WHEREAS, it is necessary to amend the position authorization and classification/pay range tables to accomplish the foregoing objective;

and,

WHEREAS, the overall position authorization for the division will decrease by 1;

and,

WHEREAS, the Personnel Committee considered this matter on 10.7.24, and recommended that it be considered by full council.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NEWARK, COUNTY OF LICKING AND STATE OF OHIO, THAT:

SECTION 1: The position of Grounds Maintenance Worker is hereby reclassified within the Department of Public Service Division of Cemetery and Parks

SECTION 2: The position classification/pay range table for the hereby is amended as follows.

SECTION 3: The position of Grounds Maintenance Worker shall receive compensation and benefits as set forth in the current Pay Range 34 - AFSCME L2963 Collective Bargaining Agreement. This position is in the classified service of the City of Newark.

SECTION 4: The two positions of Equipment Operator are *abolished*.

SECTION 5: The position of Assistant Superintendent is *abolished*.

SECTION 6: Two positions of Grounds Maintenance Workers are hereby created within the Department of Public Service Division of Cemetery and Parks.

SECTION 7: This ordinance shall become effective at the earliest time permitted by Article 4.07 of the Charter of the City of Newark, Ohio.

Passed this _____ day of _____, _____

PRESIDENT OF COUNCIL

ATTEST

Clerk of Council

DATE FILED WITH MAYOR _____

DATE APPROVED BY MAYOR _____

MAYOR

APPROVED AS TO FORM _____
Director of Law

**Strength authorization table*

Active	Position Number	Description	Department	Benefit Group	Position Status
Yes	2.432.210.01	Superintendent	432 - Cemetery & Parks	MGMT EXEMPT	Single
Yes	2.432.211.01	Assistant Superintendent	432 - Cemetery & Parks	MGMT EXEMPT	Vacant
Yes	2.432.230.01	Operations Manager	432 - Cemetery & Parks	MGMT EXEMPT	Single
Yes	3.432.830.01	Equipment Operator	432 - Cemetery & Parks	AFSCME FT	Vacant
Yes	3.432.830.02	Equipment Operator	432 - Cemetery & Parks	AFSCME FT	Single
Yes	3.432.831.01	Grounds Maintenance Worker	432 - Cemetery & Parks	AFSCME-FT	Single
Yes	3.432.831.02	Grounds Maintenance Worker	432 - Cemetery & Parks	AFSCME-FT	Single
Yes	3.432.831.03	Grounds Maintenance Worker	432 - Cemetery & Parks	AFSCME-FT	Single
Yes	3.432.831.04	Grounds Maintenance Worker	432 - Cemetery & Parks	AFSCME-FT	Vacant
Create	3.432.831.05	Grounds Maintenance Worker	432 - Cemetery & Parks	AFSCME-FT	Pending
Create	3.432.831.06	Grounds Maintenance Worker	432 - Cemetery & Parks	AFSCME-FT	Pending
Yes	4.432.666.01	Office Manager/Account Clerk	432 - Cemetery & Parks	NON-BARG FT	Single