

Personnel Committee Minutes

Honorable Council
City of Newark, Ohio
July 7, 2025

The Personnel Committee met in Council Chambers on July 7, 2025 with these members in attendance:

Spencer Barker -Chair
Bradley Chute- Vice Chair
Mark Labutis
Bill Cost Jr.
Colton Rine

We wish to Report:

- 1. Ordinance No. 25-25** AN ORDINANCE APPROVING, ACCEPTING, RATIFYING AND ADOPTING AN EMPLOYMENT AGREEMENT BETWEEN THE CITY OF NEWARK, OHIO, AND THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS LOCAL 109, PROVIDING FOR THE APPLICATION OF ALL TERMS, CONDITIONS, AND BENEFITS OF SAID AGREEMENT, EFFECTIVE AUGUST 1, 2025 THROUGH JULY 31, 2028, ABOLISHING THE CURRENT EMPLOYMENT AGREEMENT WITH THE EFFECTIVE DATES OF DATE OF EXECUTION THROUGH JULY 31, 2025, AND REPEALING ALL ORDINANCES AND RESOLUTIONS IN CONFLICT WITH THE PROVISIONS OF SAID EMPLOYMENT AGREEMENTS AND DECLARING AN EMERGENCY.

Mr. Barker - There's been a request to enter into executive session to discuss this. Do I have a motion to enter into executive session?

Motion to enter into executive session by Mr. Labutis, Second by Mr. Cost, Motion passed 5-0

Mr. Barker - This executive session will include all of Council, the Assistant Law Director, Secretary of the Law Department, the Mayor, the Auditor, the Fire Chief, the Assistant Fire Chief, and the Safety Director. At this time, we are going to move into executive session. If everyone but those people would clear the hall please.

(Executive Session)

Mr. Barker - Do I have a motion to come out of executive session?

Motion to come out of executive session by Mr. Cost, Second by Mr. Labutis, Motion passed 5-0

Mr. Barker - Just as a reminder, nothing was decided in executive session. We're going to go back to 25-25.

Motion to send to full Council by Mr. Chute, Second by Mr. Labutis, Motion passed 5-0

Meeting stands adjourned.

Spencer Barker - Chair